



**Association
of Anaesthetists**

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Working with us



Working at the Association

The Association headquarters is a grade II listed building in Portland Place, London W1, a beautiful building with excellent transport links (Oxford Circus, Regents Park and Great Portland Street tube stations are all within 5-10 minutes' walk). The building also houses a national anaesthesia heritage centre and accommodation for the World Federation of Societies of Anaesthesia.

There are currently 36 staff employed by the Association led by a senior management team reporting to the elected board of directors/trustees. Staff development is actively encouraged through an annual training plan.



Staff Benefits

The Association offers competitive salaries and a good range of staff benefits. The details will be confirmed upon appointment. Below is a guide:

- ✓ Group personal pension scheme, with generous employer contributions (5% of salary, increasing to a maximum of 10% after three years' service) and a salary sacrifice arrangement. Most employees will be automatically enrolled into this scheme from the first day of employment. A salary exchange/sacrifice scheme is available for employee contributions, saving you national insurance costs.
- ✓ 25 days annual leave increasing to 26 days on 1 April after you have 3 years' service and to 27 days on 1 April after you have 5 years' service. We also provide an additional 3.5 days to be taken over the Christmas/New Year period.
- ✓ Group life insurance policy (4x salary) for the protection of employees' families and dependents in the event of death in service.
- ✓ Group income protection scheme to safeguard employees' income in the event of long-term illness or disability. Coverage continues until return to work or age 65.
- ✓ Private medical insurance after completion on 6 months' employment and probation.
- ✓ Season ticket loan after completion of 6 months' employment and probation.
- ✓ Cycle to work scheme.
- ✓ Maternity, paternity, adoption and shared parental pay above statutory levels.
- ✓ Employee assistance programme.

